REPUBLIC OF KENYA

MINISTRY OF YOUTH AFFAIRS, CREATIVE ECONOMY AND SPORTS

STATE DEPARTMENT FOR YOUTH AFFAIRS AND CREATIVE ECONOMY

REQUEST FOR EXPRESSIONS OF INTEREST (REOI) (CONSULTING SERVICES - FIRMS SELECTION)

COUNTRY:	KENYA
NAME OF PROJECT:	NATIONAL YOUTH OPPORTUNITIES TOWARDS ADVANCEMENT (NYOTA)
CREDIT NO./ GRANT NO.: CREDIT:	DA-7355-KE/ E210-KE
ASSIGNMENT TITLE:	CONSULTANCY SERVICES FOR THE PROVISION FOR DELIVERY OF SOCIO-EMOTIONAL SKILLS DEVELOPMENT, ON-THE-JOB EXPERIENCE AND SUPPORT RPL IMPLEMENTATION TO REFUGEE YOUTH SELECTED TO PARTICIPATE IN NYOTA COMPONENT 1
REFERENCE NO.:	KE-SDYA-571511-CS-FBS

The Government of Kenya, with financing from the World Bank, invites eligible consulting firms to submit Expressions of Interest (EOI) for the assignment indicated above under the National Youth Opportunities Towards Advancement (NYOTA) Project.

The NYOTA Project aims to increase employment and earnings and promote savings for targeted youth at national scale. The Project is expected to reach 820,000 vulnerable youth across all 47 counties of Kenya, including refugees in Garissa and Turkana counties. The Project beneficiaries are youth aged 18-29 years, and up to 35 years for persons with disabilities, with little or no education, who are unemployed or in vulnerable employment.

The consulting services ("the Services") will be responsible for the delivery and design of **Socio-emotional Skills Development (SESD) to 5,000 refugee youth**. As SESD precedes OJE, the NGO / Service Provider selected for this consultancy should customize the approved NYOTA SESD curriculum that enables refugee youth and host community to integrate smoothly and maintain consistent participation, thereby strengthening readiness for and retention in OJE. In addition, the consultancy shall be responsible for delivery of On-The-Job Experience for five months and transitioning of the 5,000 refugee beneficiaries into paid employment for at least 6 months post OJE.

The initial contract period shall be **twelve (12) months**. The contract may be renewed in twelve-month periods, subject to satisfactory performance against agreed deliverables, continued need for the services, availability of funds, and compliance with quality and timeliness requirements. The contract shall not extend beyond the Project closing date of 31st December 2028, unless that date is formally extended and the Contract is amended in accordance with the applicable procurement and contract provisions.

Interested firms should provide information and proof demonstrating that they have the required qualifications and relevant experience to perform the Services. The detailed Terms of Reference (TOR) for the assignment can be downloaded from **https://nyotaproject.go.ke/tenders** and **https://youth.go.ke/tenders-and-awards/**

The shortlisting criteria:

a) Minimum of 8 years' relevant experience and technical capacity to provide Socio-emotional Skills Development, apprenticeship and job placement interventions in refugee settings.
b) Knowledge of RPL certification processes.
c) Undertaken a minimum of two assignments of similar or comparable nature in the past five years including at least one in Kenya (2021 to present) in refugee settings.
d) The NGO / service provider must exhibit the necessary resources, experience, and staff to complete this assignment in the refugee-hosting counties.
e) Have a digital platform or ability to use NYOTA system where youth attendance and participation can be tracked
f) Have the following Key Experts for SESD and OJE;

i. Team Leader
ii. Human Resource Expert
iii. Quality Assurance Manager
iv. Social Emotional Skills Development Expert
v. Technical lead – On-the-Job experience and Recognition of Prior Learning
vi. Lead Trainer – Socio-Emotional Skills Development
vii. Key Trainer (K1)–Soft skills
viii. Key Trainer (K2)– Core Business and Basic Digital Skills

Note: Key experts will not be evaluated at the shortlisting stage.

The attention of interested consulting firms is drawn to Section III, paragraphs 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers" dated July 2016 and revised in September 2025 (6th Edition) ("Procurement Regulations"), setting forth the World Bank's policy on conflict of interest. In addition, consulting firms shall not be hired for any assignment that would be in conflict with their prior or current obligations to other clients, or that may place them in a position of being unable to carry out the assignment in the best interests of the Borrower.

Consultants may submit their REOI as an individual firm or in association in the form of a joint venture or sub-consultancy. All the members of the joint venture shall be jointly and severally liable for the entire assignment. However, the experience of sub-consultant will not be considered while short-listing.

A Consultant/firm will be selected in accordance with Fixed Budget Selection (FBS) method set out in the World Bank Regulations.

Interested firms may obtain further information from the **Project Supply Chain Management Office at NYOTA offices, Bruce House, Standard Street, 3rd Floor Northern Wing Room No. 321** during official working hours **(8.00 a.m-5.00 p.m.) and days.**

Detailed Terms of Reference (TOR) are available at: **www.nyotaproject.go.ke/tenders** | **www.youth.go.ke/tenders** and-awards

Complete EOI document (paginated and stamped/signed on each page) and enclosed in plain sealed envelope marked with the Tender Reference Number should be submitted in a sealed envelop on or before **17th November, 2026, at 11.00 hours** addressed to:

The Principal Secretary,
State Department of Youth Affairs and Creative Economy,
P. O. Box 34303 –00100, Nairobi, Kenya

and deposited at:

NYOTA Project Office Tender Box at Bruce House, Standard Street, 3rd Floor Northern Wing, Door No. 301

The EOIs will be closed/opened immediately thereafter at the NYOTA Boardroom, Bruce House, 3rd Floor Standard Street Nairobi.