

## RPL most FAQ's

SNo.	Question	Possible Answer										
1.	What is RPL ?	RPL is a process of <b>identifying, documenting, assessing</b> and <b>certifying</b> the competences, knowledge and attitudes of a person regardless of how, when and where the learning has occurred (formal, non-formal and informal learning)										
2.	Who is eligible for NYOTA -RPL?	In NYOTA case: a vulnerable Kenyan youth aged between 18 to 29 year and to 35 years to Person with Disabilities (PWD). Academically his/her qualification MUST be a form Four and below.  One MUST possess verifiable technical skill in your area of competence.										
3.	What is awareness?	Sensitization by the RPL Practitioner (RPLP) to the beneficiaries on the processes and phases of RPL. Specifically, from Inception of RPL journey to issuance of certificate after summative evaluation.										
4.	What is Screening	RPLP walking through the beneficiary in the preferred skill areas by registering, assessing of experience, and building Portfolio of Evidence (PoE) Depending on engagement during interview, the beneficiary is temporary graded as: <table><tr><th>KNQF Level</th><th>GTT</th></tr><tr><td>2</td><td>Grade III</td></tr><tr><td>3</td><td>Grade II</td></tr><tr><td>4</td><td>Grade I</td></tr><tr><td>5</td><td>MCP III</td></tr></table>	KNQF Level	GTT	2	Grade III	3	Grade II	4	Grade I	5	MCP III
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5	MCP III											
5.	What is Portfolio of Evidence (PoE)	It is an organized collection of documents showcasing skills, knowledge, and experience gained through work or life, mapping them to specific qualification standards. It Must be: Current, Authentic, Valid, and sufficient. This includes and not limited to short Videos, Photos, Resume, references, work sample (where applicable) and testimonials.										
6.	Do you have to sit for exams?	YES. This is referred to as Summative Evaluation. The beneficiary MUST be subjected to evaluation instruments (exam) in both practical and some minor theory to ascertain and meet the minimum standard of the skills and level purported to possess. If successful in the above then the beneficiary Shall be given an equivalent certificate hence officially formalizing the skill.										
7.	What is the importance of the certificate.	It empowers individuals in the bargaining ecosystem particularly in the informal Jua Kali sector, to access better job opportunities, career advancement, and higher wages, while promoting lifelong learning and social										
8.	Can someone fail meeting the standards?	Probably YES if you don't prepare well for summative evaluation although it is peculiar phenomena.										