

## NATIONAL OPPORTUNITIES TOWARDS ADVANCEMENT (NYOTA) PROJECT

## Terms and Conditions

NYOTA project is a, transformative World Bank-financed, Government of Kenya initiative, designed to support and empower youth in Kenya by increasing their employment prospects, income and savings. By participating in this project, you agree to the following terms and conditions. Please read them carefully before participating in the project.

1. Eligibility: Participation in NYOTA is as per the eligibility criteria set by the Government of Kenya in collaboration with the World Bank. The Government may set additional eligibility criteria that participants must meet. This will be communicated. The decision on eligibility remains the prerogative of the Government. Falsification of any documentation or misrepresentation of facts shall lead to immediate termination of any benefits accruing from the project. For *further information on eligibility criteria, please see* <u>https://nyotaproject.go.ke/fags</u>

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- 2. **Application Process:** To join the project, applicants must complete the registration process, which includes providing personal information and any necessary documentation. By submitting an application, participants confirm that the information provided is accurate and complete. Incomplete, fraudulent, and applications with inaccurate information will not be considered.
- 3. **Savings Process:** All NYOTA beneficiaries will be automatically enrolled to be members of NSSF Haba Haba savings scheme and shall be issued with NSSF member number as part of the interventions set by the project design to meet its object. All information captured shall be strictly confidential and used for the sole purpose of the project.
- 4. **Use of Personal Data:** As used in this clause, "Personal Data" means any information relating to a beneficiary as stipulated in the Data Protection Act, 2019 which includes but is not limited to name, address, phone number, national identification number among others as may be necessary for the implementation of the project.



We may need to collect your Personal Data for effective delivery and implementation of the project. Please note that without this information, you may not be allowed to participate in the project. The government through the various implementing agencies is committed to respecting and protecting the privacy of the information we collect from you. You acknowledge that by participating in the project, you consent to the collection and processing of your personal data and further that the processing of your personal data by various service providers engaged to support the implementation of the project is on the basis of their performance of their respective contracts. You hereby expressly consent and authorize us to disclose your personal data to third party service providers and other stakeholders in the project.

You authorize us to disclose any information relating to your participation in the project with us to any local, foreign or international law enforcement or governmental agencies so as to assist in the prevention, detection, investigation or prosecution of criminal activities or fraud or to any other institution or third party as required by the laws of any country and as we may deem necessary.

Further to the foregoing, we will endeavor to responsibly and reasonably use your personal data for project purposes. This includes evaluation and analytics for administration and reporting. The project may also take photographs or record videos during activities for promotional and reporting purposes. By enrolling to into the project, you consent to the above use of data.

- 5. **Code of Conduct**: Participants must actively engage in project activities, including workshops, training, mentorship sessions, or any assigned tasks. Absenteeism or failure to comply with project guidelines may result in disqualification at any stage. Participants must also adhere to respectful and professional behavior at all times. All participants should conduct themselves with integrity, honesty, and a commitment to learning and growth. Any form of harassment, discrimination, or misconduct will not be allowed.
- 6. **Safety and Liability:** While every effort is made to provide safe environments for project implementation, we will not be responsible for any personal injury, loss, or damage incurred during project participation. Participants shall take responsibility for their own safety and behavior during project implementation.
- 7. **Communication:** To ensure seamless communication, processing of data, certification and any other benefits accruing from the project, participants **MUST** have a permanent SIM Card throughout the duration of the project.

